

# 2022 Boxley 360 Corporate Responsibility Report





## Mission

To provide the foundation to connect our communities today and build a better tomorrow.

## Vision

To be the most socially responsible, integrated construction materials solution provider, collaborating with stakeholders to deliver differentiated innovations and solve our customers' challenges.

## Values

**Safety:** We are committed to keeping our employees, customers, and communities safe in all that we do.

**Integrity:** We build trust by doing what's right and remaining accountable, even when no one is watching.

**Sustainability:** We answer to the impact of our actions and seek out opportunities to develop innovative practices and solutions.

**Inclusivity:** We act intentionally to bring together our local communities and drive equity for all stakeholders.



From left to right: Joseph Pinkard, Andy Vassar, Will Knight, Brandon Manning, Jake Gusler, Kara Poole, Chelsea Reynolds, Isaiah Christian, Stacey Tyler. Not pictured: Josh Wilson

Boxley 360, our corporate social responsibility program, drives Boxley's ongoing commitment to be an outstanding employer, business partner, and corporate citizen. This effort is led by a group of dynamic and committed employees chosen from all facets of our company called **Team 360**.

In addition to their daily business and personal responsibilities, **Team 360** members continually step up and go the extra mile to find meaningful ways to engage with our employees, customers and communities, exemplifying our values. We are inspired by the energy, ideas and commitment of Team 360, and look forward to their continued success as they drive Boxley's pursuit of excellence in all we do.

*Tom Roller*

Tom Roller  
Director of Support Services



In keeping with our sustainable practices, we largely distribute this report electronically which also makes it easier to share. Visit [boxley.com](https://boxley.com) to view all of our Boxley 360 reports.

## SAFETY

We are committed to keeping our employees, customers, and communities safe in all that we do.

 **Hours Worked**  
922,934

 **Lost Time Incidents**  
0

### Safety Initiatives:

- 5S: Sort, Simplify, Sweep/Shine, Standardize, Sustain/Self-Discipline
- Near Miss Reporting
- Good Catch Reporting
- Safety Leadership Teams
- Leadership Team Safety Observations
- Share Safety Practices
- Truck Fleet Video Monitoring
- Employee Safety Incentive Program
- First Responders Safety Site Visits
- MSHA and OSHA-Compliant Safety Uniforms
- Risk Assessment for Non-Routine Tasks



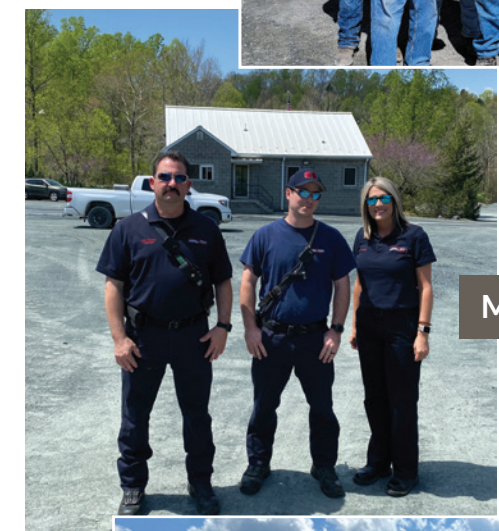
Blue Ridge



Arvonnia

### Support of First Responders

As part of the company's world-class safety program, Boxley's aggregate operations host their local volunteer fire and EMS personnel to familiarize them with our sites and safety protocols. Each of the 16 local fire and EMS departments received a \$500 donation in appreciation of their dedicated service.



Mt. Athos



Lawyers Road



SUSTAINABILITY

We answer to the impact of our actions and seek out opportunities to develop innovative practices and solutions.



Land Reclamation

Boxley Blue Ridge quarry's reclamation project was recognized as one of the best in the state by the Virginia Department of Energy (DOE) and the Virginia Transportation Construction Alliance. Boxley's best practice of ongoing reclamation of overburden or spoil piles exceeds Virginia DOE standards for safety, stability, environmental responsibility, and appearance. The quarry operation meets 100% of its water production needs from captured rain and storm water which is recycled for stone washing and dust suppression.

Water Conservation

Aggregate

Capture rainwater and channel stormwater runoff in the quarry pits and utilize closed-loop water recycling systems for stone washing, washout, dust suppression and truck wheel washing.

Asphalt

Minimal water used in production and clean-up process.

Block

Zero wastewater is generated in the block production process. Water used to wash out mixers is recycled and used for the production process.

Slate

Captured rainwater and channel stormwater runoff stored in old quarries is used to cool saws for cutting slate and dust suppression. Gray water is then cycled back into the same quarries which act like settling/sediment ponds and water is used again.



Recycling | What We Recycled In 2022

<b>Metal</b> 272,720 lbs	<b>Absorbent</b> 400 lbs
<b>Oil</b> 1,805 Gallons	<b>Antifreeze</b> 110 gallons
<b>Filters</b> 3,000 lbs	<b>Paper</b> 5,400 lbs
<b>Asphalt Pavement (RAP)</b> 90,523 tons	<b>Concrete Block</b> 3,759 tons







# Community Giving & Engagement

## INCLUSIVITY

We act intentionally to bring together our local communities and drive equity for all stakeholders.



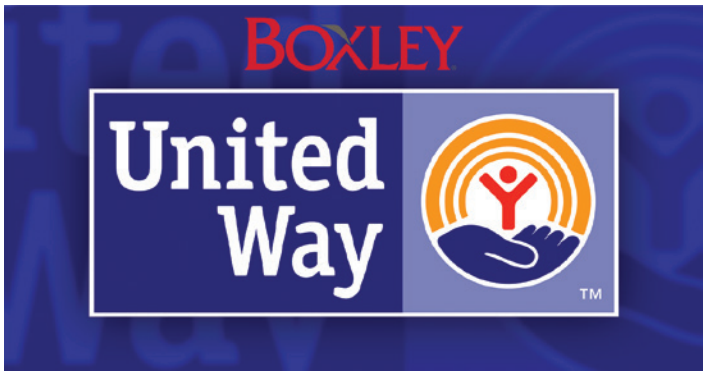
### Charitable Donations

Products: **\$16,791**  
(value)

Financial: **\$247k**



Boxley was a proud sponsor of the Virginia Breast Cancer Foundation's annual luncheon.



**97 years and counting**

Employee pledges: **\$28,010.59**

Boxley match: **\$28,010.59**

Total donation: **\$56,021.18**

Total contribution since 2000:  
**\$2.045 million**



Employees showed their Boxley team spirit as they tackled the challenging the annual Blue Ridge Fondo bike race.

## Focus on Stem Education

Supporting access to STEM education is a focus area for Boxley's charitable giving. Science, technology, engineering, and mathematics (STEM) skills prepare young people for fast-growing occupations, including those in the construction materials industry.

### Community College Access Program

Committed \$10,000 to the Community College Access Program (CCAP). This public/private partnership pays the cost of tuition for underserved high school graduates, including support for workforce credentials, for three years at Virginia Western Community College. All CCAP participants are required to volunteer in their community each semester.



### Virginia Museum of Natural History

Boxley's science outreach partnership with the Virginia Museum of Natural History delivered STEM-based educational programs to 2,159 students led by VMNH educators, scientists and research staff.



### Boxley's Explore the Earth

Boxley's **Explore the Earth** program teaches students about geology firsthand with a quarry tour and in an engaging presentation by our engineers and environmental experts as to the role aggregate plays in daily life and how it is produced.

The program meets grade 5's Earth Science Standards of Learning (SOL) requirements. If you are an educator interested in setting up an Explore the Earth quarry tour, please contact us at [contact@boxley.com](mailto:contact@boxley.com) or 1(888) 442-8878.

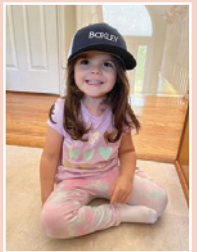


## Being a Good Neighbor



Boxley's asphalt milling crew had ended the workday when they saw Roanoke Fire-EMS Station 1-C responding to a house fire on the same road. Recognizing their need for help, our employees utilized one of our trucks and orange cones to block the road from traffic to protect the supply line from the hydrant to the house and provided a hydrant tool that saved firefighters precious time in their effort to save the house.

"It's not that often we get help from the public," said Lt. Fleming. "Thanks again for Boxley having employees that will go beyond their normal workday assignments and lend a helping hand."



Asphalt employees took the opportunity to give a quick construction lesson to two of our youngest fans and even provided a book recommendation.







# Community Giving & Engagement

## INTEGRITY

We build trust by doing what's right and remaining accountable, even when no one is watching.

### COMMUNITY ENGAGEMENT: Building Connections

We find site visits are a great way to demystify our quarry operations and strengthen community relationships.



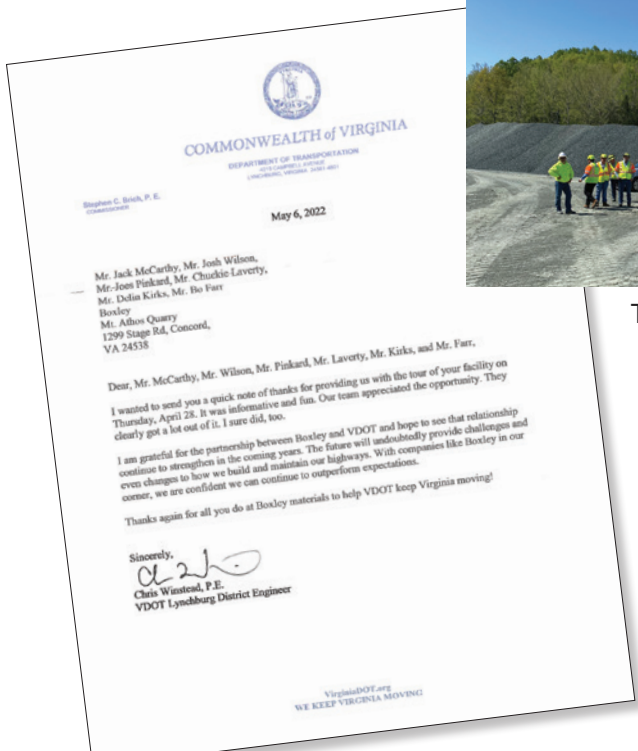
<< We loved hosting fellow rockhounds from the Roanoke Valley Mineral and Gem Society and the Friends of Minerals in Virginia at our Mt. Athos Quarry. >>



The Blue Ridge Wildflower Society holds their meetings at the Boxley Support Center. >>



Virginia Association of Science Teachers Rockin' PD (professional development) event at the Arvonja quarry provided lessons in geology and the important role quarries play in society. The event was held in partnership with the Virginia Transportation Construction Alliance and Friends of Mineralogy-Virginia Chapter.



The Virginia Department of Transportation Lynchburg District team toured our Mt. Athos quarry to learn more about the production process and aggregate products.

Boxley Support Center employees volunteered with Food 4 Kids at nearby Montvale Elementary School, delivering grocery bags of food to at-risk children and their families and conducting a peanut butter drive.



### Volunteering in our Communities

Each year employees at each Boxley location are encouraged to choose a volunteer project in their own communities. Last year's efforts focused on addressing food insecurity and community clean ups.



### Fighting Hunger

Annual employee Thanksgiving food drive collected

**338 items** and **\$160.00**

in monetary donations distributed to community food banks.







## Community Clean-Ups

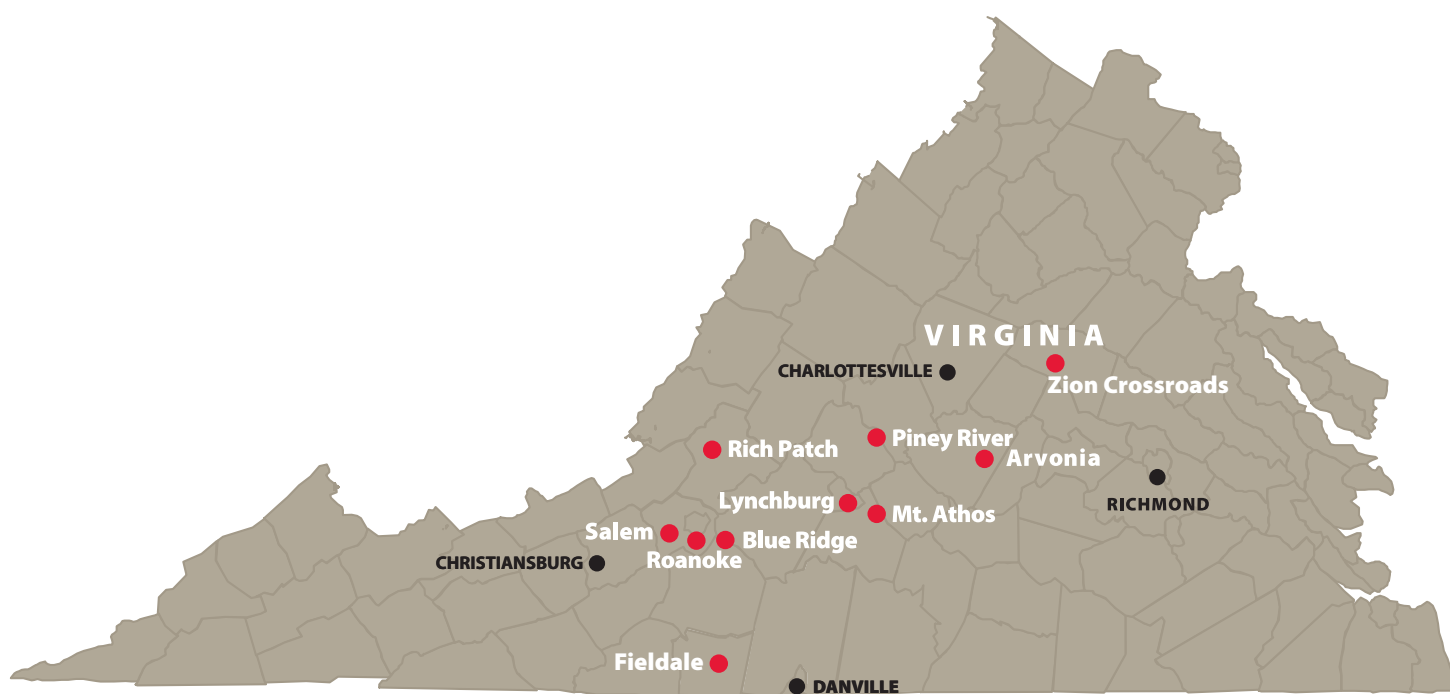
Boxley keeps all entrances to its operations as well as its properties well maintained and attractive. It's what good neighbors do. Employees extend this effort by adopting roadways near Boxley operations and holding trash pick-up days throughout the year.

*Employee volunteers from Arvonja Quarry, Mt. Athos Quarry, Lynchburg Asphalt*





## Serving you from these locations



### Aggregate

#### **Arvonion**

715 Arvon Road  
Arvonion, VA 23004  
**(800) 235-8921**

#### **Blue Ridge**

15415 West Lynchburg  
Salem Tpke.  
Blue Ridge, VA 24064  
**(866) 676-2466**

#### **Fieldale**

3785 Carver Rd.  
Martinsville, VA 24112  
**(866) 676-2466**

#### **Lawyers Road**

762 Lawyers Rd.  
Lynchburg, VA 24501  
**(800) 269-5392**

#### **Mt. Athos**

1299 Stage Rd.  
Concord, VA 24538  
**(800) 269-5392**

#### **Piney River**

739 Warrick Barn Rd  
Arrington, VA 22922  
**(800) 269-5392**

#### **Rich Patch**

7612 Rich Patch Rd.  
Lowmoor, VA 24457  
**(866) 676-2466**

### Asphalt

#### **Salem**

1993 Salem Industrial Drive  
Salem, VA 24153-3141  
**(540) 389-2768**  
*Plant located in Salem*

#### **Lynchburg**

1678 Lawyers Road  
Lynchburg, VA 24502  
**(434) 239-0383**  
*Plants located in Lynchburg,  
and Piney River*

#### **Zion Crossroads**

535 Midway Lane  
Louisa, VA 23093  
**(540) 603-5001**

### Block

#### **Lynchburg**

110 Lynchpin Ln.  
Lynchburg, VA 24501  
**(800) 422-2565**

#### **Roanoke**

3830 Blue Ridge Dr.  
Roanoke, VA 24018  
**(800) 982-8028**

# BOXLEY®

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