

FACT SHEET



Boxley's world class safety program is the cornerstone of the Boxley Way.

Reinforced by the company's leadership team, our safety culture underpins every facet of our operation from driver safety to safety-first policies and procedures throughout our operations.

Our successful program incorporates the

5 Characteristics of a World Class Safety Management System

established by the National Safety Council:

» Leadership

» Integrated systems approach

» Performance measurement

» Alignment to core organizational initiatives

» Corporate citizenship and off-the-job employee safety

10 SAFETY PRINCIPLES

1 Risk Assessment

2 Lockout/Tag Out

3 Fall Protection

4 Personal Protective Equipment

5 Transportation and Mobile Equipment

6 Confined Space

7 Lifting and Rigging

8 Cell Phone/Electronic Device Usage

9 Ergonomics

10 Safety Related Discipline



Boxley invests significantly in safety initiatives and training that keep safety top of mind and focused on continual improvement.



Safety Initiatives

- 5s: Sort, Simplify, Sweep/shine, Standardize, Sustain/Self discipline
- Near Miss Reporting
- Good Catch Reporting
- Safety Leadership Teams
- Leadership Team Safety Observations
- Share Safety Practices
- Truck Fleet Video Monitoring
- Employee Safety Incentive Program
- First Responders Safety Site Visits
- MSHA and OSHA-compliant Safety Uniforms
- Risk assessment for non-routine tasks



Safety Communication

Weekly Safety Topic distributed via:

- Tool Box Talk on employee smartphone app
- WBOX TV monitors at all locations
- Tailgate Safety Talks given by location supervisors



Safety Training

New hire training

- Employees undergo extensive training and task competency testing that exceeds MSHA and OSHA requirements

Refresher safety training

- Employees participate in ongoing refresher safety training

Driver Training Program

- New employee drivers work with a senior driver and mentor prior to driving solo
- All drivers participate in ongoing safety training
- Utilize Samsara Driver Training Program



Safety Engagement

- Peer to Peer Safety program, including mentor training
- Employee-led Post Incident Education (PIE)

Safety Recognition



- Green Star Certification by National Ready Mixed Concrete Association (NRMCA)
- Diamond Achievement Commendation by National Asphalt Pavement Association – Salem and Lynchburg operations
- Gold Safety Award-Virginia Ready Mixed Concrete Association – All plants
- Ongoing Safety Recognition from Virginia Department of Mines, Minerals and Energy and National Stone, Sand and Gravel Association



Aggregate • Asphalt • Block • Concrete