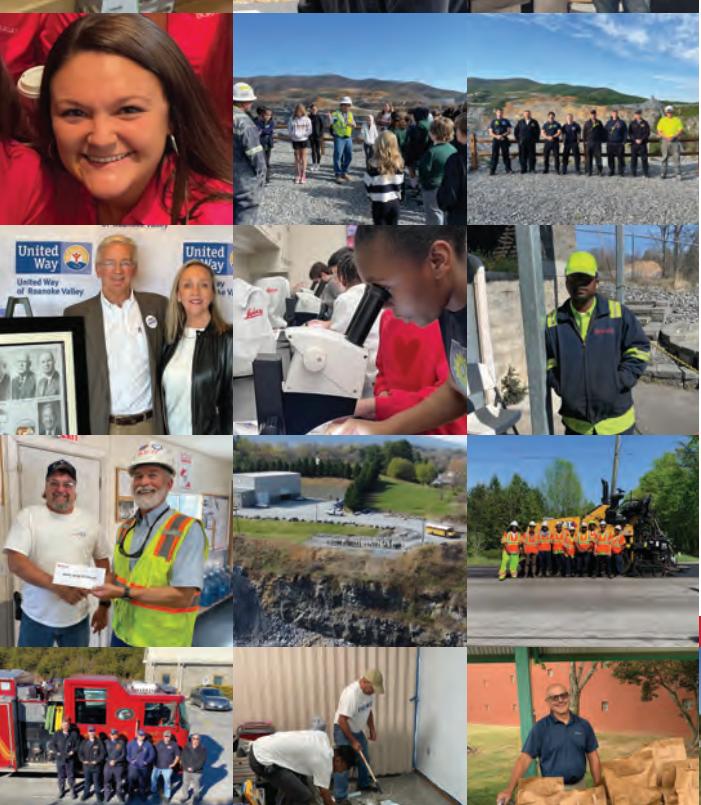


## 2023 Corporate Responsibility Report

# CONNECTING WITH OUR COMMUNITIES

A Summit Materials Company





## Boxley 360 Focus Areas

- Safety
- Environmental Stewardship
- STEM and Industry Education
- Community Donations
- Volunteerism
- Employee Experience



## INTRODUCTION

# A NOTE FROM BART BOYD, President – East Region

## East Segment, Summit Materials

Boxley 360, our corporate social responsibility program, drives Boxley's ongoing commitment to be an outstanding employer, business partner, and corporate citizen. The program is led by Team 360, a dedicated group of employees representing all facets of our business. Our Summit Mission, Vision, and Values guide our Team 360 employee leaders in choosing initiatives that make a meaningful impact in our communities and for our employees. Their enthusiasm and drive for the pursuit of excellence are contagious as demonstrated in this year's report. We are proud of them and their work and look forward to another great year of connecting with our communities in 2024.



### Mission

To provide the foundation to connect our communities today and build a better tomorrow.



From left to right: Joseph Pinkard, Andy Vassar, Will Knight, Brandon Manning, Jake Gusler, Kara Poole, Chelsea Reynolds, Isaiah Christian, Stacey Tyler Not pictured: Josh Wilson

### Vision

To be the most socially responsible, integrated construction materials solution provider, collaborating with stakeholders to deliver differentiated innovations and solve our customers' challenges.

### Values

#### Safety

We are committed to keeping our employees, customers, and communities safe in all that we do.

#### Integrity

We build trust by doing what's right and remaining accountable, even when no one is watching.

#### Sustainability

We answer to the impact of our actions and seek out opportunities to develop innovative practices and solutions.

#### Inclusivity

We act intentionally to bring together our local communities and drive equity for all stakeholders.



## 2023 Safety *By the Numbers*

**685,598 Hours Worked**

**0 recordable lost time or lost days**

**1,824,579 Miles Driven**

**0 fleet incidents**

**60 MHSA Inspection Days**

**5 MHSA designated non-significant (S&S) citations**



**Congratulations and many thanks to Summit's 2023 Safety Champions.**

Our safety mentors are instrumental in enhancing our safety culture and maintaining a safe work environment by identifying worksite hazards at their sites.

### **Boxley Representatives**

Patrick Tabor	Jordan Furrow
Justin Purdy	Mitchell Graham
Carlton Tweedy	Matt Ellison
William Burch	Tyrone Scott
Ricky Hicks	Drake Vaughn
Danielle Williams	Isaiah Andrews
Joey Adkins	Chris Morgan
Shane Darby	Rodney Moore
Kevin Ferguson	





## Safety Site Tours & Annual Donations to Volunteer First Responders



# ENVIRONMENTAL STEWARDSHIP

We continually seek innovative ways to improve operational performance and reduce our environmental impact while providing the essential construction materials that are the foundation of our communities.

## Recycling

**467 tons**  
metal recycled

Includes recycling of decommissioned crusher parts and 7 bins weighing 20,000 pounds each and worn steel pallets replaced in the Block production plant.



**2,328 gallons**  
of oil

**1.5 tons**  
of filters

**400 lbs**  
of absorbent

**2.7 tons**  
of paper

**90,644 tons**  
recycled asphalt pavement



**66 electronics,**  
including computers, printers, and monitors



## Water Conservation



**AGGREGATE** – No freshwater used in our operations. Our quarries capture rainwater and channel stormwater runoff in the quarry pits and utilize closed-loop water recycling systems for stone washing, washout, dust suppression and truck wheel washing.



**ASPHALT** – Minimal water used in production and clean-up process.

**BLOCK** – Zero wastewater is generated in the block production process. Water used to wash out mixers is recycled and used for the production process.

**SLATE** – Captured rain and stormwater runoff stored in old quarries is used to cool saws for cutting slate and dust suppression. Gray water is then cycled back into the same quarries which act as settling/sediment ponds and is recycled again.

# Innovation



At the request of the Virginia Department of Transportation Research Council (VTRC), Boxley partnered with Iterchimica to test the viability of Gipave, an innovative asphalt that utilizes unrecyclable plastics in the mix.



## Pollinator Gardens

Boxley employees created pollinator gardens at three of our operations. These gardens support pollinators critical for our food chain and a healthy ecosystem.



## Stewardship



# STEWARDSHIP



1



3



2

Radford University, a Blacksburg Volunteer Group, and the VA Dept of Conservation & Recreation conducted a habitat research study on the Allegheny Woodrat on one of our properties in Botetourt, VA.



4

Lynchburg Asphalt and Arvonia Quarry employees participated in the Virginia DOT Adopt-A-Highway program to keep the roadway near their operation clean and green.

Fieldale Quarry employees in the Martinsville/Henry County region participated in the annual Smith River Clean-up. The Smith River is one of Virginia's most unique trout fisheries.

Piney River employees restored a 2,000-foot educational trail on the property that leads to a series of vernal pools. These vernal pools were created in 2009 in partnership with Boxley, biologists at Sweetbriar College, and a national wetlands expert, and marked the first known successful relocation of vernal pools which are habitat for the Mole Salamander.

**Boxley supports STEM education initiatives and works to educate the public about the critical role aggregate and aggregate products fill in everyday life.**



### Explore the Earth Tours at Boxley Quarries

365 students learned about geology firsthand with a quarry tour and presentation by our engineers and environmental experts about the role aggregate plays in daily life. The program meets grade 5's Earth Science Standards of Learning (SOL) requirements.



### Virginia Museum of Natural History STEM Partnership

Boxley's science outreach partnership with the Virginia Museum of Natural History delivered STEM-based educational programs to 1,500 students led by VMNH educators, scientists and research staff.



### Asphalt Plant Tour

Boxley presented to the Liberty University Civil Engineering class during their fall asphalt learning lab and then hosted the class for a tour at our NAPA diamond-certified plant in Lynchburg.



## COMMUNITY GIVING

Community giving at Boxley takes many forms from financial and product donations to employee donation drives for non-profit organizations.

### United Way

One of our most significant contributions is to the United Way of Roanoke Valley which is celebrating its centennial in 2024. W.W. Boxley, Boxley's founder, served as vice chairman of the inaugural fund drive in 1924. Our 100-year partnership includes employee participation in United Way volunteer events and our annual campaign with employee donations and a company match.

#### 2023 United Way Campaign Results

**\$25,149.42**  
186 Employee Donations  
**\$25,149.42**  
Company Match

**\$50,298.84**  
TOTAL DONATION



#### Red Cross Veterans Affairs Medical Center Drive

Working through the Red Cross, Fieldale Quarry employees donated 1,049 personal care items for veterans at the Veterans Affairs Medical Center in Salem, VA.

# Fill the Bucket School Supply Drive

Employees from all Boxley locations collected school supplies and donated them to 12 elementary schools in our communities.



## Salvation Army Center of Hope Water Bottle Drive

250 bottles of water requested for shelter residents.

**Boxley employees donated  
1,072 bottles.**



## VOLUNTEERISM

### United Way Day of Action

Team 360 participated in United Way Days of Action in June, a day designed to help improve communities through volunteerism. Roanoke-area employees were deployed to the Presbyterian Community Center where they painted and boxed food for the pantry. Lynchburg-area employees pressure washed a building and landscaped at Camp Kum-Ba-Yah Nature Center.



### Food For Kids

Support Center employees and Team 360 continued their long-standing volunteer commitment with Food for Kids, by packing food bags for at-risk students to take home over weekends and school breaks and holding an annual peanut butter collection drive.



### Salvation Army Bell Ringers

Lynchburg employees got into the spirit of the season as bell ringers for the Salvation Army's annual campaign.





## EMPLOYEE EXPERIENCE

Team 360 works to support initiatives important to employees and focuses on employee recognition and health and wellness.

### Employee Anniversaries

In 2023, we celebrated milestone anniversaries for a number of employees. We are honored that many of our employees choose to spend their career with Boxley.

#### 20 Years

Charles Rogers  
Kenneth Mosley  
Kevin Davis  
Michael Ferrell  
Peter Flora  
Stacey Tyler  
Thomas Miles

#### 25 Years

Brent Gleason  
Cline Dooley  
Robert Brown

#### 30 Years

Andy Vassar

#### 35 Years

John Alexander  
Richard Benge  
Roy Thacker

#### 40 Years

Bradford Carwile  
Doris Dalton  
Thomas Roller

### Women in Asphalt

Boxley co-hosted our first Women of Asphalt event in Lynchburg.



### Weight Loss Challenge

36 employees participated in the Weight Loss Challenge.

The biggest losers earned gift cards and better health.

### Breast Cancer Awareness Lunch

As a longtime sponsor, Boxley ladies showed up and showed out their pink again to the annual Breast Cancer Awareness Luncheon: Power of Pink held by the Virginia Breast Cancer Foundation.



### CASA Run

Boxley was a proud sponsor of the CASA of Central Virginia annual 5k Superhero Run in Lynchburg with several of our employees and family members participating.



### Veterans

From job recruitment to recognition of our veteran employees, Boxley and our parent company, Summit Materials, strongly support our nation's veterans.



# BOXLEY®

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