

# 2016 Corporate Responsibility Report



*Accountability breeds  
response-ability.*

– Stephen Covey

# Mission Statement

*We deliver quality on every project, backed by our commitment to safety, service and reliability. It's the Boxley Way.*

## Vision

*We will be the industry leader in all facets of our business with the talent to sustain it.*

## Company Core Beliefs

- *Work safely.*
- *Hire and train the best people.*
- *Involve our employees in the decision-making process.*
- *Provide opportunities for personal growth.*
- *Reward outstanding contributions.*
- *Be honest.*
- *Build long-term relationships.*
- *Deliver quality from the ground up.*
- *Be active participants in our communities.*
- *Be responsible stewards of the environment.*
- *Commit to be a little better at what we do each and every day.*
- *Earn profits to support our corporate growth and beliefs.*



*"Integrity is doing the right thing,  
even when no one is watching."*

*~C.S. Lewis*

*"Someone is sitting in the shade  
today because someone planted  
a tree a long time ago."*

*~ Warren Buffett*



# BOXLEY®

**Aggregate • Asphalt • Block • Concrete**

*In the annals of Boxley's rich history,  
2016 will be remembered as the year  
we charted the company on its course  
into the future.*

First quarter 2016, Boxley joined the Summit Materials family of companies which served as the springboard for this journey forward. The result is a Boxley that is developing greater operational and administrative efficiencies, innovative product offerings, and ways of thinking to better serve our customers, employees, and communities in the years ahead.

As part of our transformation, we appointed a group of employees to find innovative ways to take Boxley's corporate citizenship efforts to the next level. Named Team 360, this group has begun to shape our corporate responsibility efforts into a well-organized, employee-driven effort that includes teams that lead our four pillars of Corporate Responsibility: environmental sustainability, community outreach, employee health/wellness, and employee communication.

As always, accountability is part of any undertaking at Boxley and the results of our Team 360 efforts will be published annually in our Corporate Responsibility Report. Named, Boxley 360, this publication will provide a complete view of our work, successes, and learning opportunities from the previous year. As a new initiative, the year's report describes the foundation Team 360 has laid and what Boxley plans to accomplish moving forward.

We share this report not only to be accountable, but with the hope that some of our experiences and learnings may be useful to you and your organization. In keeping with our sustainable practices, we largely distribute this report electronically which also makes it easier to share with others. This year's report, along with year's past can be found at: <http://www.boxley.com/theboxley-way/green-star>.

Ab Boxley  
President & CEO

Jeff Perkins  
COO

# 2016 Year In Review

## 2016 Green Team

Last year was the final year of service for the Green Team which has now been incorporated into our Team 360. Boxley's commitment to environmental sustainability is stronger than ever and has become one of the strategic pillars of our Corporate Responsibility Program. Many thanks to all who served on our 2016 Green Team!



**James Breakell** – Chair, Asphalt; **Linda Evans** – Block; **Bo Farr** – Aggregate/Safety; **Josh Favaro** – Aggregate; **Bill Hamlin** – Leadership Team Mentor; **Tim Mauzy** – Support Center; **Tom Miles** – Concrete/Recon Block; **Tom Roller** – Support Center; **Sam Woolwine** – Concrete

## 2016 Recycling Report Card

2016 Recycling Data\*

<b>Oil</b> <b>7,640</b> gallons	<b>Antifreeze</b> <b>110</b> gallons	<b>Absorbent</b> <b>3.2</b> tons	<b>Vehicle Batteries</b> <b>0</b>	<b>Tires</b> <b>14</b> Retreads
<b>Washer Fluid</b> <b>58</b> gallons	<b>Grease</b> <b>110</b> gallons	<b>Metal</b> <b>100</b> tons	<b>Paper-Plastic Combined</b> <b>6.8</b> tons	<b>Cardboard</b> <b>0.64</b> tons
<b>Wood Pallets-Blocks</b> <b>45/1,800</b> tons/pallets	<b>Waste Concrete made into barrier blocks</b> <b>1,337</b> tons	<b>*Waste Block made into CMU</b> <b>3,405</b> tons	<b>Recycled Asphalt Pavement</b> <b>103,700</b> tons	<b>Recycled Concrete</b> <b>583</b> tons

\*In 2016, Boxley initiated a more comprehensive set of recycling categories to mirror those of Summit Materials. Additionally, 2016 marked the first year of Boxley operations after the sale of its West Virginia interests in 2015. Therefore, no comparative year over year data is available.

*"You can never have an impact on society if you have not changed yourself."*

~Nelson Mandela





## Boxley Asphalt Operations Earn National Recognition



### 2016 NAPA Diamond Achievement Commendation

Boxley's Salem and Lynchburg plants earned the 2016 Diamond

Achievement Commendation for Excellence in Asphalt Plant/Site Operations by the National Asphalt Pavement Association (NAPA). The NAPA Diamond Achievement Commendation addresses six essential facets of the asphalt plant/site: appearance, operations, environmental practices, safety, permitting and regulatory compliance, and community relations.



### Did You Know?

In 2016, Boxley Asphalt increased its usage of environmentally friendly warm mix asphalt to 90%. Warm asphalt mixes require less energy to produce and have fewer emissions.

## Water Conservation

Boxley's production processes require millions of gallons of water annually across our various business lines. From capturing rainwater to recycling gray water, the ingenuity of our employees has helped Boxley dramatically reduce the amount of fresh water it uses across our business lines. Here's how...

### AGGREGATE

Recycle millions of gallons of water annually by capturing rainwater and runoff in the quarries and utilizing closed-loop water recycling systems for stone washing, washout, dust suppression and wheel washing.

### ASPHALT

Minimal use of water in production and clean up.

### BLOCK

Zero wastewater is generated in the block production process. In 2016, block operations used 619,339 gallons of recycled water for the production process and to wash out mixers.

### CONCRETE

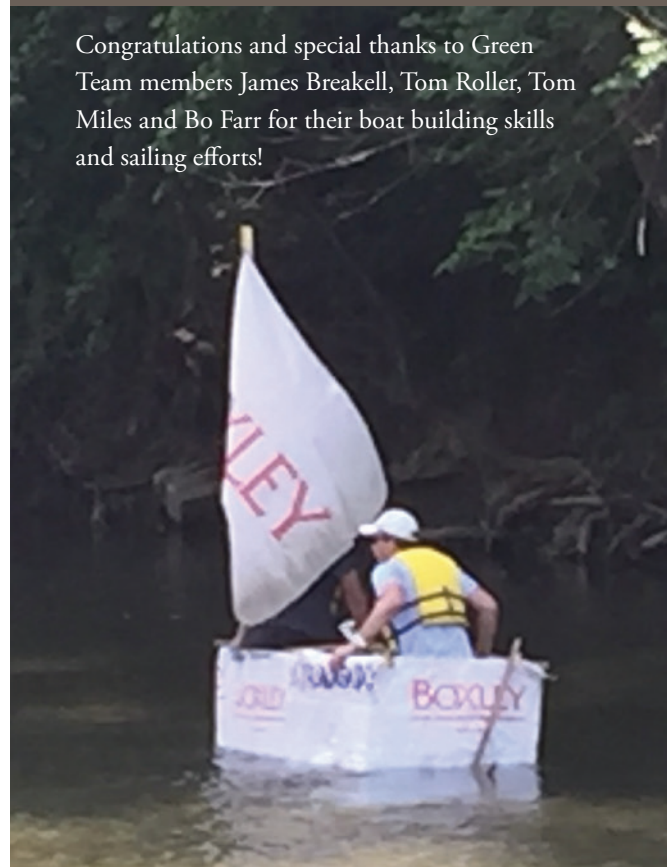
Used 565,106 gallons of recycled water for mixer drum rinse and washout. Gray water is sent to retaining ponds where concrete sediment settles out and is then reused in the production process.

## Green Team Shows Boxley Pride in 2016 Recycled Regatta

While more at home on solid ground, members of the 2016 Boxley Green Team took to the water to compete in the 2016 Recycled Regatta, a fundraiser for the Clean Valley Council of the Roanoke Valley.

All competing boats had to be made of recycled materials and built by employees of the entering organization. Named the SS Yabba Dabba Doo, Boxley's boat was cobbled together from cast-off wooden pallets, waxed cardboard and product wrap from Boxley Hardscapes. Despite its questionable water-worthiness, Boxley's SS Yabba Dabba Doo brought home a second-place finish with Captain Tom Miles and First Mate Bo Farr aboard.

Congratulations and special thanks to Green Team members James Breakell, Tom Roller, Tom Miles and Bo Farr for their boat building skills and sailing efforts!





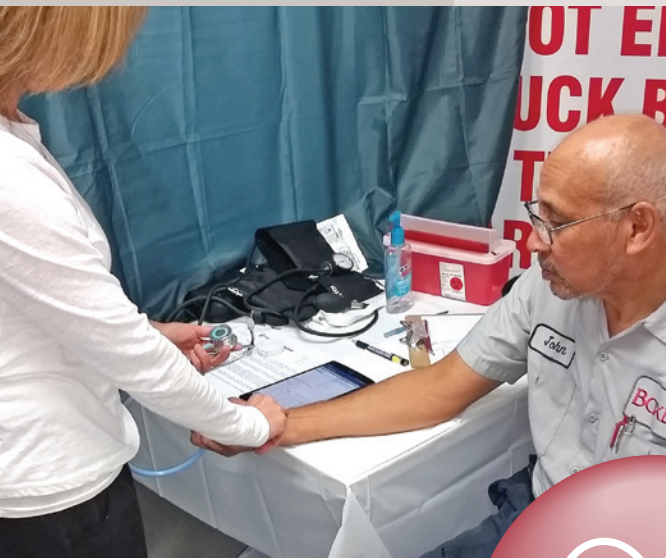
# Community Outreach

## United Way

Additionally, Boxley actively supports community human services through participation in United Way by matching 100% of employee pledges. In 2016, Boxley donated of \$89,655.

Our Community Giving program maximizes the community benefit of our charitable donations and makes it easier for non-profit groups to make requests. **Boxley has contributed more than \$1 million to worthwhile projects since our Community Giving program launched in 2008.** For more information, visit: <http://www.boxley.com/boxley-community/community-giving>

In 2016, Boxley donated \$91,108 in the communities we serve through our **Community Giving** program with a focus on fire and rescue, schools and parks and recreation projects.



*"We cannot become what we need by remaining what we are."*

*~John C. Maxwell*



## Employee Health and Wellness

In fourth quarter 2016, Boxley launched its **Employee Health and Wellness program**. The goals of the program are to:

- Provide resources and support to improve health and wellness of employees
- Reward healthy minded employees
- Reduce medical claim costs

In September 2016, 200 out of 330 Boxley employees voluntarily participated in an on-site health screening. Employees qualified for up to \$100 a month discount on whichever health plan they chose. Additionally, employees received incentives for being proactive about their health. **Boxley Wellness Incentives** were:

- \$300 for employee physical
- \$200 for spouse physical
- \$200 for being tobacco free



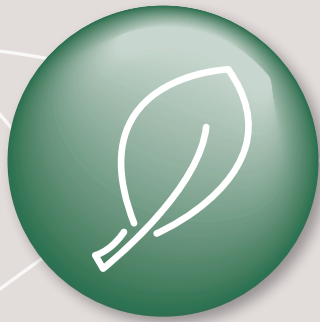


# Looking Forward to 2017...

## Boxley's Corporate Responsibility Program

Boxley's Corporate Responsibility Program (CRP) underscores Boxley's ongoing commitment as an outstanding employer, business partner and corporate citizen. It is designed to engage employees in decision-making and build pride in how the company operates. With all our efforts, the program provides for accountability internally and externally for meeting CRP goals.

The CRP program is built on four pillars of Corporate Responsibility:



### Environmental Sustainability

Recycling, Energy, Products/Services and Operations



### Community Outreach

Community Giving, United Way, Product Donations, Employee Volunteerism, Education



### Employee Health & Wellness

Health & Wellness Initiatives



### Employee Communication

Use communication vehicles to inform employees of CRP activities and promote employee participation in key initiatives

## Introduction of Team 360

In late 2016, Boxley's leadership team appointed a group of employees from across all business lines to find innovative ways to take Boxley's corporate citizenship efforts to the next level. Named Team 360, this group has begun to shape our corporate responsibility efforts into a well-organized, employee-driven effort.

### 2017 Team 360 Goals:

- Environmental Sustainability (baseline recycling audit and energy audit)
- Employee Health and Wellness (baseline audit)
- Community Outreach (United Way, employee engagement for community focus)
- Employee Communication (2017 WBOX news centers at each location)

Back row (left to right): Pete Flora, HR; Stacy Barbour, Aggregate; Tom Miles, Concrete; Tim Mauzy, Engineering-Support Center; Ron Dodd, Block, Brick & Hardscapes; Brent Gleason, Leadership Team Liaison; Wayland Bond, Aggregate; Front row (right to left): James Breakell, Asphalt Pavement Maintenance and Team 360 Chair; Mac McWane, Safety-Support; Sherry Foutz, Support Center; Teresa West, Aggregate; Janet McGhee, Concrete.



*"Great things in business are never done by one person. They're done by a team of people."*

~Steve Jobs



## Aggregate

### **Blue Ridge**

15415 W Lynchburg  
Salem Turnpike  
Blue Ridge, Virginia 24064  
**(866) 676-2466**

### **Fieldale**

3785 Carver Rd  
Martinsville, Virginia 24112  
**(866) 676-2466**

### **Lawyers Road**

762 Lawyers Rd  
Lynchburg, VA 24501  
**(800) 269-5392**

### **Mt. Athos**

1299 Stage Road  
Concord, VA 24538  
**(800) 269-5392**

### **Piney River**

739 Warrick Barn Rd  
Arrington, VA 22922  
**(800) 269-5392**

### **Rich Patch**

7612 Rich Patch Rd  
Low Moor, Virginia 24457  
**(866) 676-2466**

## Asphalt

### **Lynchburg**

3535 John Capron Rd  
Lynchburg, VA 24502  
**(800) 289-4982**

### **Piney River**

739 Warrick Barn Rd  
Arrington, VA 22922  
**(800) 289-4982**

### **Salem**

496 Glenmore Dr.  
Salem, VA 24153-5495  
**(540) 389-2768**

## Block, Brick & Hardscapes

### **Lynchburg**

110 Lynchpin Lane  
Lynchburg, VA 24501  
**(800) 422-2565**

### **Roanoke**

3830 Blue Ridge Dr.  
Roanoke, VA 24018  
**(800) 982-8028**

## Concrete

### **Blue Ridge**

139 Healing Springs Road  
Blue Ridge, VA 24064  
**(888) 832-0003**

### **Martinsville**

201 Koehler Rd  
Martinsville, Virginia 24112  
**(866) 216-0601**

### **Roanoke**

3830 Blue Ridge Dr.  
Roanoke, VA 24018  
**(888) 832-0003**

### **Wytheville**

1050 Church St  
Wytheville, Virginia 24382  
**(877) 854-2939**

# BOXLEY®

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