

**BOXLEY**

2015 Corporate  
Responsibility Report

LEADERSHIP • STEWARDSHIP • PARTNERSHIP



BOXLEY 360



# LEADERSHIP.

## BOXLEY

Boxley's long history of success is built on our ability to be agents of change. Last year marked the beginning of several transformative initiatives at Boxley. We sold our West Virginia operations to Oldcastle Materials, and Boxley Materials in Virginia joined the Summit Materials family of companies.

Our metamorphosis into the Boxley we are today provides for greater sustainable growth for the company and opportunities for our employees and the communities we serve. It also serves as the impetus to expand our previous Sustainability Report beyond environmental reporting into a more comprehensive and well-rounded report of what Boxley does as a corporate citizen to promote business leadership, foster environmental stewardship and develop beneficial community partnerships.

We are proud to launch the first edition of our **Boxley 360: 2015 Corporate Responsibility Report**. As always, we publish this report to be both accountable for our actions as a corporate citizen as well as to share best practices and ideas that may be useful to you and your organization. In keeping with our sustainable practices, we largely distribute this report electronically which also makes it easier to share with others. This year's report, along with year's past can be found at: <http://www.boxley.com/the-boxley-way/green-star>.

Ab Boxley  
President & CEO

Jeff Perkins  
COO

### Leadership Team

**Ab Boxley**, President and CEO

**Tom Johnson**, CFO

**Jeff Perkins**, COO

**Larry Bullock**, Vice President, Concrete

**Jeb Burton**, President, Boxley Asphalt, LLC

**Ed Craighill**, Vice President, Sales/  
Corporate Development

**Brent Gleason**, Vice President, Boxley Block,  
Brick and Hardscapes

**Bill Hamlin**, Vice President, Aggregate Operations



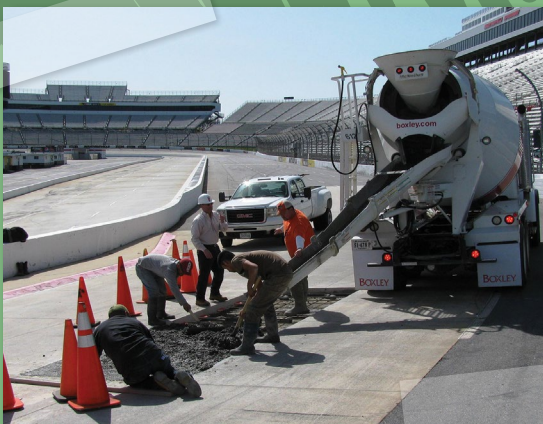
# The **BOXLEY** Way

## Mission Statement

We deliver quality on every project, backed by reliable, responsive service. It's the Boxley Way.

## Vision

We will be the industry leader in all facets of our business with the talent to sustain it.



## Company Core Beliefs

- Work safely.
- Hire and train the best people.
- Involve our employees in the decision-making process.
- Provide opportunities for personal growth.
- Reward outstanding contributions.
- Be honest.
- Build long-term relationships.
- Deliver quality from the ground up.
- Be active participants in our communities.
- Be responsible stewards of the environment.
- Commit to be a little better at what we do each and every day.
- Earn profits to support our corporate growth and beliefs.

## Green Team



Representatives from each of the company's business lines are chosen to serve on Boxley's Green Team each year as part of their leadership development.

They are responsible for identifying, executing and measuring the success of our environmental stewardship efforts. We are grateful for their great ideas and hard work.

**James Breakell** – Chair, Asphalt  
**Linda Evans** – Block  
**Bo Farr** – Aggregate/Safety  
**Josh Favaro** – Aggregate  
**Bill Hamlin** – Leadership Team Mentor  
**Tim Mauzy** – Support Center  
**Tom Miles** – Concrete/Recon Block  
**Tom Roller** – Support Center  
**Sam Woolwine** – Concrete

## Community Giving Teams

Employees are chosen to represent their respective communities on the Community Giving Team. Each team is given a budget to invest in community projects. Responsibilities include evaluating donation requests against Boxley's community giving criteria and choosing those that are the best fit. With so many worthwhile requests, it's not an easy job. We are grateful for our teams' commitment and hard work!

**Martinsville:** Delin Kirks, K. D. Ramsey, Hunter Moore

**Southwest Virginia:** Terry Bass, Larry Bullock, Ed Craighill

**Lynchburg:** Jack McCarthy, Andrew Joyner, Ken Arthur, Charles Cradock, Chet Brockwell

**Roanoke:** Chuck Kepley, Cline Dooley, K. D. Ramsey, Angie Childress

### Core Belief:

Involve our employees in the decision-making process.



# STEWARDSHIP

## Permeable Pavement Systems Reduce Storm Water Run-off



Boxley utilized PaveDrain to help the Roanoke Valley-Alleghany Regional Commission minimize storm water run-off from their parking lot and reduce storm water assessment fees.

PaveDrain serves as a hardscape surface for the parking lot, but allows for water penetration, preventing surface runoff. Permeable pavement systems like PaveDrain are considered a best practice for storm water management, and we applaud the Commission for their forward thinking and environmental leadership.

In many areas, PaveDrain, along with other Boxley permeable products such as concrete, asphalt and pavers can help organizations reduce storm water assessment fees. Check with your municipality for qualifying details.

*PaveDrain at Roanoke Valley-Alleghany Regional Commission office*

### Core Belief:

Commit to be a little better at what we do each and every day.

## Earth Summit Teaches Students Sustainable Practices

Boxley was pleased to be a corporate partner in the Earth Summit presented by the Clean Valley Council, an event designed to introduce 105 high school students to sustainable environmental practices. Boxley expert, James Breakell, participated in a panel discussion on storm water quality, and provided an interactive display of Boxley products for storm water management.



*High school students built rain barrels they will install at their respective schools*

# Greener. Smarter. Better.®

## 2015 Recycling Report Card\*

**Core Belief:**  
Be responsible stewards  
of the environment.

Recycled Material	2015 (WV & VA unless otherwise noted)	2014 (WV & VA unless otherwise noted)
Oil (in gallons)	9,570.0	7,765.0
Antifreeze (in gallons)	70.0	45.0
Absorbent (in tons)	2.8	9.2
Metals (in tons)	173.0	236.0
Paper-Plastic Combined (in tons)	7.6 (*VA)	8.4
Cardboard (in tons)	1.4 (*VA)	2.1
Wood Pallets-Block (in tons/pallets)	45.0/1,800 (Block operations in VA only)	45.0/1,800 (Block operations in VA only)
Waste Concrete made into barrier blocks (in tons)	1,798.0 (*VA)	2,369.0
Waste Block made into CMU (in tons)	3,018.0 (*VA)	2,719.0
Recycled Asphalt Pavement (in tons)	74,600.0 (Asphalt operations in VA only)	57,354.0 (Asphalt operations in VA only)
Recycled Concrete (in tons)	1,491.0 (*VA)	3,109.0

\* Boxley operations in West Virginia were sold in 2015. WV data was not available for reporting in some categories and is so noted. Therefore, our typical historical year over year recycling comparison report is not available for 2015.

## E-Waste Recycling



Boxley and Goodwill Industries of the Valleys joined forces in October to bring Bedford and Botetourt County residents a free, convenient and environmentally responsible way to dispose of unused electronics.

Hosted at the Boxley Support Center, this e-cycling event helped raise awareness of responsible electronics disposal. All proceeds supported Goodwill's job training and employment programs.

Citizens dropped off approximately 5,400 pounds of e-waste, appliances and other household goods in addition to a generous donation of aviation calibration equipment.

## Single Stream Recycling

Boxley's Support Center began single stream recycling this year. Single stream refers to a system in which all paper fibers, plastics, metals, and other containers are mixed together, instead of separated by classification in the recycling dumpster at Boxley. Single stream recycling typically reduces transportation costs and increases the amount of materials recycled.





# PARTNERSHIP.

## Community Giving

Our Community Giving program maximizes the community benefit of our charitable donations and makes it easier for non-profit groups to make requests. Boxley has contributed more than \$1 million to worthwhile projects since our Community Giving program launched in 2008. For more information, visit: <http://www.boxley.com/boxley-community/community-giving>.

**In 2015, Boxley supported community initiatives such as fire safety, walking tracks, trails and bike paths.** Here is just a sampling of some of the non-profit organizations we proudly supported:

**Camp KumBaYah**  
**Camp Virginia Jaycee**  
**Patrick Henry Community College**  
**Stanleytown Elementary**  
**Town of Gretna**  
**Town of Fincastle**  
**Bedford Co. Parks/Recs**  
**Gleaning for the World**  
**Blue Ridge Railway Trail**

### United Way

Additionally, Boxley actively supports community human services through participation in United Way by matching 100% of employee pledges. In 2015, Our United Way campaign was a success with employees pledging \$46,173. Boxley matched those funds 100% for a total contribution of \$92,346.



**Core Belief:**  
Be active participants  
in our communities.



### Community Connectivity through Greenways

Boxley is proud to have provided volunteers, financial support and a significant portion of the aggregate, asphalt and concrete required to build the Roanoke Valley Greenway system that provides Roanoke Valley citizens and visitors a beautiful place to exercise and enjoy nature.

### From Greenways to Blueway: Urban Kayak Launch Honors a Great Man

Boxley was a primary sponsor of the Kayak Launch at Reserve along the Roanoke River Blueway. The launch is dedicated to Joe Gwaltney, a longtime Boxley vice president, friend and nature lover, who passed away in 2014.

There is no cost to use the launch which will make it easier to canoe, kayak, or tube close to the region's urban core along the Roanoke River Blueway. Amenities onsite will include a viewing platform, steps down to the river, boat storage rack, and informational kiosk.



(L to R) Aaron Ewert, Roanoke Valley Greenway System; Ab Boxley, CEO; Mary Page Gwaltney, wife of Joe Gwaltney; Larry Bullock, VP-Boxley Concrete; and, Sam Woolwine, Boxley Director of Technical Services, celebrate the groundbreaking of the Kayak Launch at Reserve.



## Volunteerism

Boxley employees have a long history of volunteerism in the communities where they work, live and play, and 2015 was no exception. Here are some of the great projects employees worked on in 2015:

### Community Cleanups

#### Recreational Areas

Rich Patch Aggregate employees tackled a clean-up project that yielded 32 bags of trash and discarded tires on Roaring Run Road, near the Roaring Run Recreational Area.

#### Rivers

Boxley employees from concrete and aggregate in Martinsville and Fieldale participated in the annual Smith River Clean Up Day. Fifty volunteers removed 2,805 pounds of trash and debris along



more than a 20-mile stretch of the river. It was a hot, muddy endeavor that continues to pay huge dividends

for the river's eco-system and recreational enjoyment.

Boxley concrete employees participated in the Roanoke River clean-up sponsored by the Clean Valley Council. The Roanoke River is a significant recreational resource and home to endangered Roanoke log perch.

### Communities

Boxley aggregate, asphalt and block employees from the Lynchburg area gave up their Saturday morning to help with trash cleanup for Lynchburg's 17th Annual March on Litter. Our employees understand that a cleaner environment makes for a healthier community.



### Education and Outreach

Blue Ridge aggregate hosted tours for more than 400 Boy and Cub Scouts and students from area schools. School visits at all of our aggregate locations follow our Explore the Earth program

which meets the Virginia Standards for Learning requirements for Earth Science.



Boxley concrete employees participated in the annual community **Touch a Truck** event at the Martinsville Speedway. Touch a Truck is an event that allows children to see, touch, and safely explore their favorite big trucks and heavy machinery, as well as meet the personnel who protect, serve, and build the community.







#### Aggregate

##### **Blue Ridge**

15415 W Lynchburg  
Salem Turnpike  
Blue Ridge, Virginia 24064  
**(866) 676-2466**

##### **Fieldale**

3785 Carver Rd  
Martinsville, Virginia 24112  
**(866) 676-2466**

##### **Lawyers Road**

762 Lawyers Rd  
Lynchburg, VA 24501  
**(800) 269-5392**

##### **Mt. Athos**

1299 Stage Road  
Concord, VA 24538  
**(800) 269-5392**

##### **Piney River**

739 Warrick Barn Rd  
Arrington, VA 22922  
**(800) 269-5392**

##### **Rich Patch**

7612 Rich Patch Rd  
Low Moor, Virginia 24457  
**(866) 676-2466**

#### Asphalt

##### **Lynchburg**

3535 John Capron Rd  
Lynchburg, VA 24502  
**(800) 289-4982**

##### **Piney River**

739 Warrick Barn Rd  
Arrington, VA 22922  
**(800) 289-4982**

##### **Salem**

496 Glenmore Dr.  
Salem, VA 24153-5495  
**(540) 389-2768**

#### Block, Brick & Hardscapes

##### **Lynchburg**

110 Lynchpin Lane  
Lynchburg, VA 24501  
**(800) 422-2565**

##### **Roanoke**

3830 Blue Ridge Dr.  
Roanoke, VA 24018  
**(800) 982-8028**

#### Concrete

##### **Blue Ridge**

139 Healing Springs Road  
Blue Ridge, VA 24064  
**(888) 832-0003**

##### **Martinsville**

201 Koehler Rd  
Martinsville, Virginia 24112  
**(866) 216-0601**

##### **Roanoke**

3830 Blue Ridge Dr.  
Roanoke, VA 24018  
**(888) 832-0003**

##### **Wytheville**

1050 Church St  
Wytheville, Virginia 24382  
**(877) 854-2939**

# BOXLEY®

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