



2019 CORPORATE RESPONSIBILITY REPORT

Table of Contents

Operational Excellence

- Safety Report Card
- Safety Recognition
- First Responders' Day
- Recycling Report Card
- Water Stewardship Report
- Certifications and Recognition

Corporate Giving and Outreach

- United Way Campaign
- United Way Day of Caring
- Food for Kids
- VMNH Partnership
- Community Involvement Award
- Top Employer For Veterans

Team 360 Report

- Employee Communication
- Employee Health & Wellness
- Community Outreach
- Environmental Sustainability

Mission Statement

*We deliver quality on every project, backed by our commitment to safety, service and reliability. **It's The Boxley Way.***

Vision

We will be the industry leader in all facets of our business with the talent to sustain it.

Company Core Beliefs

- Work safely.
- Hire and train the best people.
- Involve our employees in the decision-making process.
- Provide opportunities for personal growth.
- Reward outstanding contributions.
- Be honest.
- Build long-term relationships.
- Deliver quality from the ground up.
- Be active participants in our communities.
- Be responsible stewards of the environment.
- Commit to be a little better at what we do each and every day.
- Earn profits to support our corporate growth and beliefs.



President's Letter

Engaged! This one powerful word so aptly describes our **Boxley 360: Corporate Responsibility Program** last year. Our employee-led Team 360 hit its stride by setting goals and being accountable for achieving these goals. Their enthusiasm and determination were contagious. Employees across the company participated in countless ways to improve our operations, get healthier and support the communities we serve. Everyone had a lot of fun along the way.

Employees are engaged in Boxley's 360 program because it's a peer to peer effort. Our leadership group – **Team 360** – is comprised of high performing employees chosen from across the company. This team works with employees to identify and execute on initiatives that are meaningful to them.

On behalf of our leadership team, we are proud to share the **2019 Boxley 360 Corporate Responsibility Report** with highlights of the great work of Team 360 and our employees this past year. We share this report to be accountable as a company and a corporate citizen. We hope that some of our experiences and learnings may be useful to you and your organization.



Jeff Perkins, President

NOTE: In keeping with our sustainable practices, we largely distribute this report electronically which also makes it easier to share with others. This year's report, along reports from past years, can be found at: boxley.com/Boxley360Reports.



Success! Team 360 conquered the James River.

Cover photo: Team 360 team-building outing kayaking on the James River.

2019 Team 360

Lori Baisden, Leadership Team Liaison
Stacy Barbour, Aggregate
Wayland Bond, Aggregate
James Breakell, Asphalt Pavement Maintenance
Ron Dodd, Block, Brick & Hardscapes
Bo Farr, Aggregate and Team 360 Chair
Pete Flora, HR
Sherry Foutz, Support Center
Tammy Hicks, Block, Brick & Hardscapes
George Honeycutt, Engineering
Sarah Huddle, Advisor
Tim Mauzy, Engineering
Janet McGhee, Concrete
Mac McWayne, Safety-Support
Tom Miles, Concrete
Brian Pieklik, Asphalt
Teresa West, Aggregate



Commitment to Safety



Safety is the cornerstone of corporate responsibility at Boxley. Our safety culture underpins every facet of our operation from driver safety to safety first policies and procedures. Learn more about our world class safety management system: boxley.com/safety

2019 Safety Report Card



Miles Traveled:
2,829,668



Hours Worked:
837,000+



Lost Time
Incidents: **0**



First Responders Day



Boxley launched First Responders Day to familiarize fire and EMS personnel with Boxley's facilities, provide an overview of our safety program, seek their input on ways we can improve and thank them for their dedicated service. Safety events were held at our Blue Ridge, Piney River, Fieldale and Alleghany locations. Each volunteer squad was presented with a \$500 donation in appreciation for their dedication and service to our communities.

No Lost Time Awards

Four employees from our Blue Ridge aggregate operations received the highly coveted “No Lost Time” safety award from the Virginia Transportation Construction Alliance/Virginia Department of Mines Minerals & Energy.



Pictured (left to right): Jeff Davis - 15 years;
Barry Meador - 40 years; Andy Vassar - 25 years;
Kevin Carter - 15 years



Safety Recognition

Boxley employees from our Roanoke, Wytheville and Martinsville concrete operations delivered a perfect safety record – zero incidents, zero fatalities and zero near misses – to earn the 2018 Gold Safety Award given at the 2019 annual conference of the Virginia Ready Mixed Concrete Association.

VRMCA
BUILD VIRGINIA STRONG.®

VIRGINIA READY MIXED CONCRETE ASSOCIATION

2018 SAFETY AWARD

GOLD LEVEL

Boxley
Concrete Plants
Roanoke, Wytheville, Martinsville

Operational Excellence

2019 Recycling Report Card

Concrete scrap provided for
consumer needs(tons)

8,674

(kept out of landfills)

Single Stream Recycling
Paper-Plastic -Cardboard
(tons)

8.5

Recycled Water
(gallons)

**1.28
million**

(Concrete and Block
Operations)

Waste Concrete made into
barrier blocks (tons)

2,746

**55 tons/
2,200**
(pallets reused)

Oil (gallons)
6,110

Waste Block
made into
CMU
(tons)

5,392

Recycled Asphalt
Pavement (tons)

92,093

Metals (tons)

213.5

2019 Water Stewardship Report



Water Conservation

Being good water stewards is an important operational priority. From capturing rainwater to recycling gray water, Boxley dramatically minimizes the amount of fresh water used in our operations.



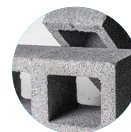
Aggregate

Capture rainwater and runoff in the quarries and utilize closed-loop water recycling systems for stone washing, washout, dust suppression and truck wheel washing.



Asphalt

Minimal water used in production and clean-up process.



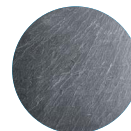
Block

Zero wastewater is generated in the block production process. Water used to wash out mixers is recycled and used for the production process.



Concrete

Recycled water is used to wash out the mixers and for production. Gray water is sent to retaining ponds where concrete sediment settles out and is then reused in the production process.



Slate

Capture and store rainwater and runoff in old quarries and use it to cool saws for cutting slate and dust suppression. Gray water is then cycled back into the same quarries which act like settling/sediment ponds and water is used again.

Greener. Smarter. Better.®

Certifications

Among our company core beliefs is to be responsible stewards of the environment. One of the ways we measure this is through environmental certifications that demonstrate high standards of operational excellence.



Green-Star Certification

Certification requires our concrete plants maintain Environmental Management Systems that aid in reducing, if not eliminating, negative environmental impacts resulting from operations.



Diamond Achievement

Boxley's Lynchburg and Roanoke asphalt plants must demonstrate continued improvement in six areas:

appearance, operations, environmental practices, safety, permitting and regulatory compliance and community relations.



WILDLIFE
HABITAT
COUNCILSM

Wildlife Habitat Council Certified Site

The Big Branch Channel Restoration Program at Lawyers Road Aggregate became a nationally certified wildlife habitat site. Conservation Certification[®] by the Wildlife Habitat Council is the only voluntary sustainability standard designed for broad-based biodiversity enhancement and conservation education activities on corporate landholdings. The Lawyers Road project includes trails, a bridge, interpretive signage and view waypoints.

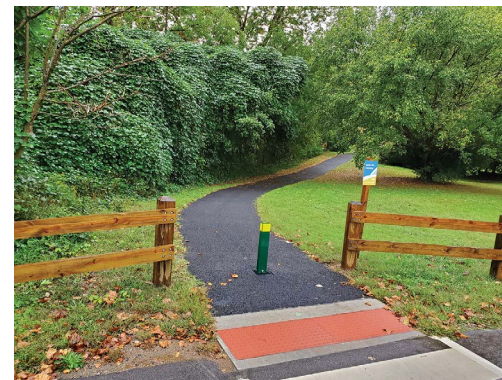


Recognition



Boxley's Rt. 460 Appomattox Bypass Rubblization project won the **VDOT Lynchburg District Construction Paving Award** and was runner up for the **Best Construction in the State Award**.

Virginia Asphalt Association Green Paving Award –



Boxley's innovative approach using porous asphalt on the **Garnand Branch Walking Trail project** in the City of Roanoke delivered a sustainable and cost-effective solution to manage stormwater run-off along the Greenway.



Corporate Giving

Nearly A Century of Support

Helping the United Way help our communities has been a rich part of Boxley's history since 1924.



BOXLEY

In 2019, **308** Boxley employees:

Pledged
\$56,078.64



for a total company donation of
\$112,157.28

Total United Way giving since 2000

\$1.87 million

Community Outreach



Volunteer waiters at Open Door Cafe – Wytheville



Replaced ceiling tiles at The ARC of Central Virginia – Lynchburg



Interactive Play at Head Start Fun Day – Lynchburg

United Way Day of Caring

Team 360 chose to participate in the 2019 United Way Day of Caring.

38
employees

202
volunteer hours



Built pathway – Anchor Community Center – Martinsville/Fieldale



Cleaned donations at the Rescue Mission – Roanoke



Landscaping – Bedford Domestic Violence Center-Bedford



Landscaping –CHIP-Roanoke



House Build – Habitat for Humanity – Buckingham County/Farmville

Corporate Giving & Community Outreach

Food for Kids

Boxley supports **Food for Kids**, a non-profit organization that provides weekend meals for food-insecure children at Goodview, Huddleston, Moneta, and Montvale Elementary Schools in Bedford County, VA.



594

1-lb. jars of peanut butter
collected during
summer drive



350+

Employee volunteer hours
to pack weekend sacks and
deliver them each week

Help us stop childhood hunger!

Bring 1 lb. jars of peanut butter to the Boxley Support Center,
15418 West Lynchburg Salem Turnpike, Blue Ridge, VA 24064. M-F, 8 am - 5 pm

National Recognition

Boxley 360: Corporate Responsibility Program received the 2019 Community Involvement Award for Outstanding Community Relations Programs from the National Asphalt Pavement Association.



Boxley President Jeff Perkins accepts NAPA Community Involvement Award.



Boxley Ranked Among Top Employers for Veterans

Military Times named Summit Materials, on behalf of its OpCos, including Boxley, to its prestigious Best for Vets Employers 2019 list. Boxley has a strong track record in hiring and supporting veterans and is proud to be an Official Virginia Values Veterans (V3) Certified Company.

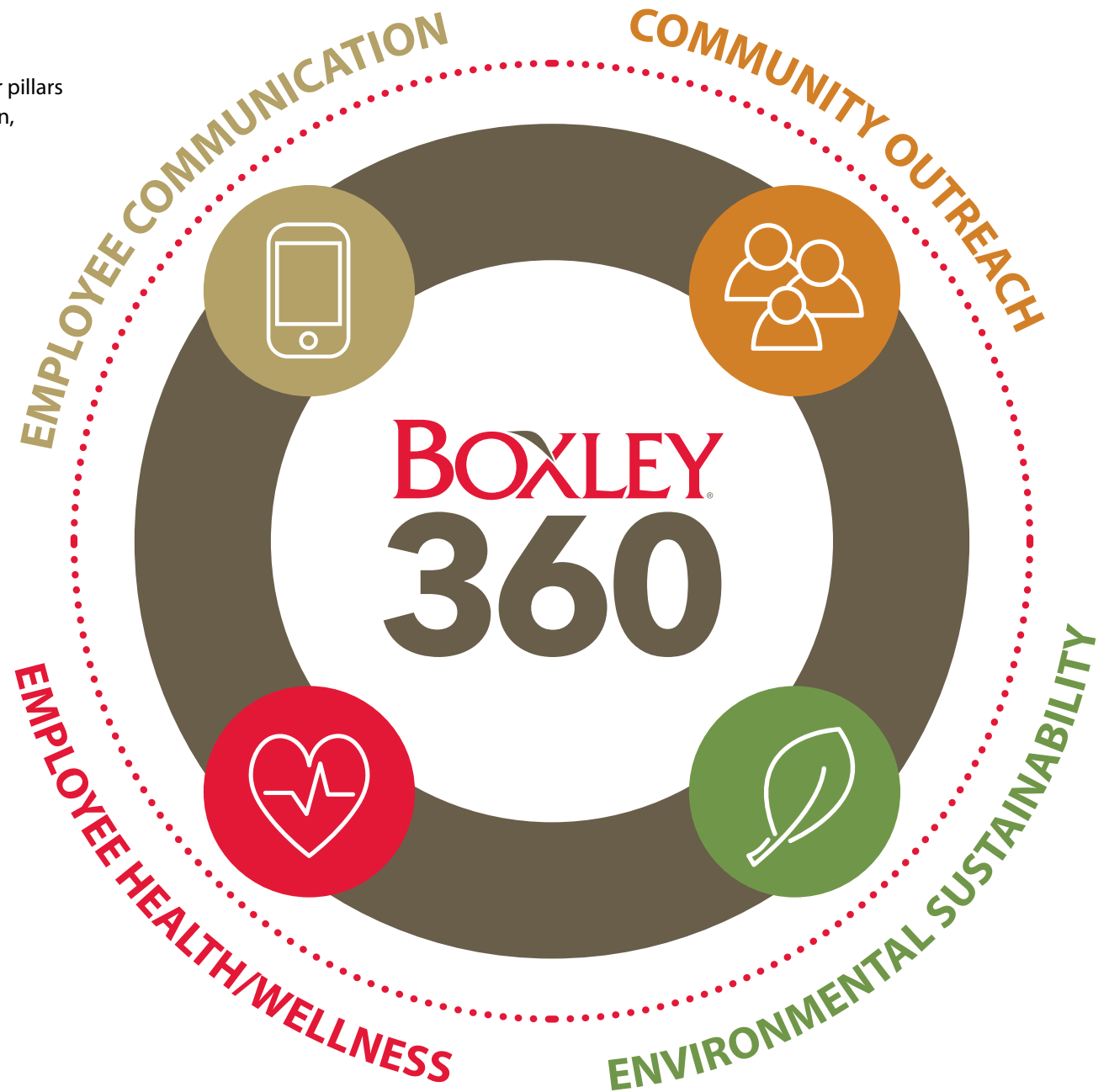


Boxley partnered with the Virginia Museum of Natural History to create ***From the Ground Up: Exploring Earth Science***, an education collaborative focused on environmental stewardship and protection. Boxley funded the program with a \$10,300 gift.

Team 360 Report

Team 360 focuses on initiatives that fall under our four pillars of Corporate Responsibility: Employee Communication, Employee Health/Wellness, Community Outreach and Environmental Sustainability. Safety is the foundation for the four pillars.

Each year, the subcommittees set key performance indicators (KPIs) to measure their success.



Employee Communication

2/3 of our **398**
employees work outdoors.

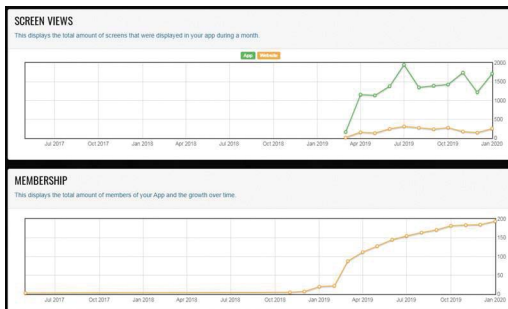


Effective employee communication and engagement require ingenuity and commitment.

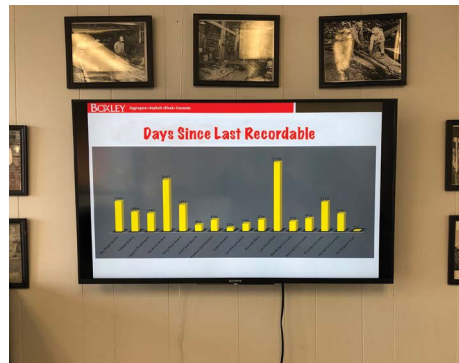


KPIs met

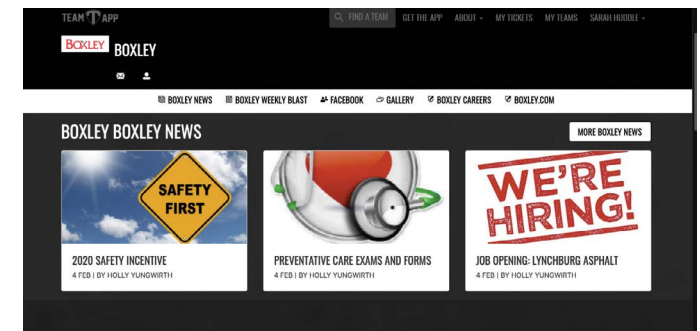
Increased content views
from between
1,100 up to 1,900 views
per month.



All locations now connected to WBOX, which provides location specific key performance indicators (KPIs), safety, human resources and benefits information, and company news.



Created a TeamApp content planner and publication schedule.



194
employees using TeamAPP.

Employee Health & Wellness



KPIs met



Arvonix Aggregate/Buckingham Slate
2019 Fitness Challenge Team Winner



Conducted 2019 Fitness Challenge

10,553

(employee exercise miles)

< Seven employee teams competed for the 2019 Fitness Challenge Trophy. Employees walked, ran, hiked, biked, kayaked, and completed workouts during the six-week challenge. Eight employees lost a total of 68.2 lbs (5% of starting body weight) in a separate weight loss challenge.



Sponsored Team Boxley in 2019 Blue Ridge Grand Fondo



Community Outreach



KPIs met

United Way Day of Caring

Volunteered 202 hours on 8 projects in areas Boxley serves. [\(Learn more: Boxley Community Outreach page 9\)](#)

Education

Hosted 1,235 school children for educational tours at our aggregate operations.

Community Clean Up Events

Volunteered in community clean up events:

- Craig Creek – Blue Ridge and Rich Patch Aggregate
- Smith River – Martinsville Concrete
- Deschutes Tinker Creek – Support Center
- Clean Valley Day – Roanoke Concrete
- Jordan Creek – Fieldale Aggregate
- Adopt-A-Spot – Wytheville Concrete



Community Open House

Hosted open house at Lawyers Road Aggregate attended by 60 neighbors who enjoyed barbeque, site tours, displays of large trucks and equipment, music, games, and face painting.

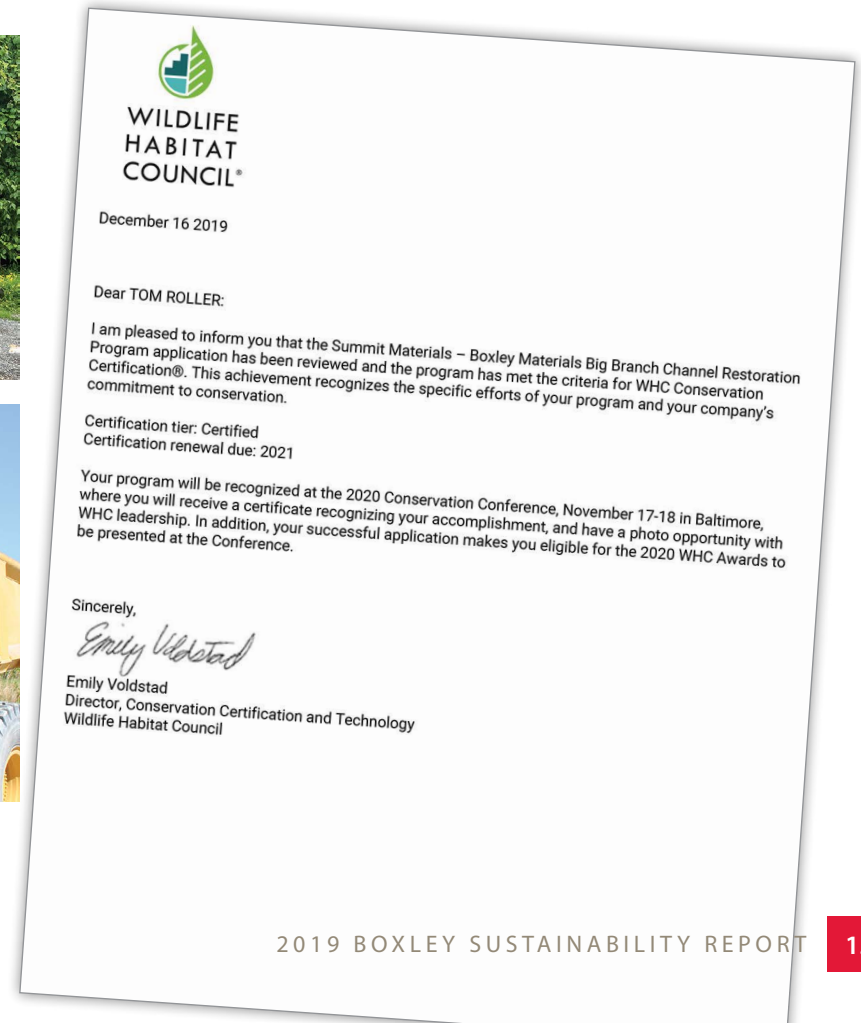


Environmental Stability



KPI met

Wildlife Habitat Council Conservation Certification for Big Branch Channel Restoration Program. Work included application process, volunteer coordination to complete trails, bridge, interpretive signage and view waypoints. [\(Learn more: Boxley Environmental Certifications page 7\)](#)





Aggregate

Arvonias

715 Arvon Road
Arvonias, VA 23004
(800) 235-8921

Blue Ridge

15415 West Lynchburg
Salem Tpke.
Blue Ridge, VA 24064
(866) 676-2466

Fieldale

3785 Carver Rd.
Martinsville, VA 24112
(866) 676-2466

Lawyers Road

762 Lawyers Rd.
Lynchburg, VA 24501
(800) 269-5392

Mt. Athos

1299 Stage Rd.
Concord, VA 24538
(800) 269-5392

Piney River

739 Warrick Barn Rd
Arrington, VA 22922
(800) 269-5392

Rich Patch

7612 Rich Patch Rd.
Lowmoor, VA 24457
(866) 676-2466

Asphalt

Lynchburg

1678 Lawyers Road
Lynchburg, VA 24502
(434) 239-0383

*Plants located in Lynchburg
and Arrington*

Salem

1993 Salem Industrial Drive
Salem, VA 24153-3141
(540) 389-2768

Plant located in Salem

Block

Lynchburg

110 Lynchpin Ln.
Lynchburg, VA 24501
(800) 422-2565

Roanoke

3830 Blue Ridge Dr.
Roanoke, VA 24018
(800) 982-8028

Concrete

Blue Ridge

139 Healing Springs Rd
Blue Ridge, VA 24064
(888) 832-0003

Martinsville

201 Koehler Rd.
Martinsville, VA 24112
(866) 216-0601

Roanoke

3830 Blue Ridge Dr.
Roanoke, VA 24018
(888) 832-0003

Wytheville

1050 Church Street
Wytheville, VA 24382
(877) 854-2939



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